

## CANDIDATE BRIEF

Lecturer in Digital Transformation and Innovation Analytics, Technology and Operations Department Leeds University Business School



Salary: Grade 8 (£47,874 – £56,921 p.a. depending on experience) Reporting to: Head of Analytics, Technology and Operations Department Reference: LUBSC1722

Location University of Leeds campus (with scope for hybrid working). We are open to discussing flexible working arrangements.

# Lecturer in Digital Transformation and Innovation Faculty of Business

## **Overview of the Role**

Are you an academic with the ambition to contribute to the further development of Digital Transformation and Innovation research and teaching, at Leeds University Business School? Are you passionate about delivering world-leading research and an exceptional student experience in a Russell Group University?

As Lecturer, you will be joining the newly formed Analytics, Technology and Operations Department (ATOD) within Leeds University Business School. You will have the opportunity to be a member of the Research Centres operating within the ATOD Department, as well as other rich research communities in LUBS. You will carry out research, teaching and management within and contribute to academic leadership in the field of business with specific emphasis on Digital Transformation and Innovation.

This is an exciting opportunity to become a part of a very successful teaching and research team in our growing Business School here at the University of Leeds.

We are seeking individuals who can deliver research-led teaching in a wide range of topics related to Digital Transformation and Innovation. There are opportunities to teach in many areas related to Digital Transformation and Innovation, among which: Digital change / innovation and transformation; Global Operations and Information Management, Managing Digital Business, Digital Information and Social Media, Innovation in Operations and Information Systems.

## Main duties and responsibilities

- Undertaking research-led teaching in core modules at different levels, including assessment and examinations, leading module design, and contributing towards review and quality assurance mechanisms;
- Providing support and guidance to students, providing timely feedback, resolving issues and/or referring to specialist parties, where appropriate;



- Being actively involved in research, innovation and impact at a national and international level, as well as contributing to activity within the Department;
- Maintaining a record of high quality publications of national and international standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the Department;
- Providing research supervision and helping to attract students to the University;
- Contributing effectively to the administrative processes and committee structures of the Department and School/Faculty (Leeds University Business School is both a School and a Faculty), including taking on leadership roles and managing initiatives which facilitate Departmental, School/Faculty or University performance or business;
- Being an active member of the team supporting colleagues and participating in Departmental research and extra-curricular teaching activities.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## **Qualifications and skills**

## Essential

- A PhD in Digital Transformation and Innovation or a closely related discipline in the area of Information Management;
- Ability to contribute to and develop interdisciplinary collaborative research projects;
- Ability to perform high quality research, with a proven track record of achievement commensurate with career stage;
- A proven record of teaching in a University or professional environment, with an enthusiastic approach to teaching and the ability to interact with students in ways that will enhance the student experience;
- Experience of proactively developing new teaching approaches and materials including an awareness of the potential of current educational technological advances in learning and teaching;
- A high level of interpersonal and communication skills, and the ability to collaborate effectively with peers and inspire colleagues and students;
- A willingness to engage in Impact and Engagement activities.



# Additional information

#### Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our <u>Working at Leeds</u> information page.

### **Our University and School**

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education.

At Leeds University Business School we work hard to ensure that our shared University values (collaboration, compassion, inclusivity and integrity) guide all our activities. We are committed to developing our culture so that we are able to work together to deliver our purpose to "make an exceptional impact on the economy, society and the planet". We aim to do this by pursuing our goals of developing innovative solutions for society and building a community of responsible leaders.

Everyone at the Business School has a part to play in realising this vision - whether you are involved in education, research, external engagement or professional support. Everyone has skills, knowledge, talent and experience of value - we all have something to offer and we all have a part to play in contributing to collective success. This is at the heart of who we are and how we treat one another. We want all colleagues to feel excited about going to work, to feel valued, to be challenged, to feel part of something bigger and to have fun along the way. To make this a reality we expect all colleagues to champion our shared values, to help us to strengthen our culture and to contribute to our common purpose.

We are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community;



people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

#### Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found on our <u>Accessibility</u> information page or by getting in touch with us at <u>hr@leeds.ac.uk</u>

## Criminal Record Information Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our <u>Criminal Records</u> information page.

For research and academic posts, we will consider eligibility under the Global Talent visa. For more information, please visit <u>the Government's page, Apply for the Global</u> <u>Talent visa</u>.

